

## 17. Abbreviations

The following abbreviations are commonly used. See the Glossary for fuller descriptions:

DAC	Diocesan Advisory Committee
DBF	Diocesan Board of Finance
DCC	District Church Council
DPC	Diocesan Pastoral Committee
EH	English Heritage
GM	Group Ministry
LEA	Local Education Authority
LEP	Local Ecumenical Partnership
NSM	Non-stipendiary Minister (usually with a secular weekday job)
P in C	Priest in Charge
PC	Parish Contribution
PCC	Parochial Church Council
PMC	Parish Ministry Costs
RD	Rural Dean
TFR	Towards Full Responsibility
TM	Team Ministry
TR	Team Rector
TV	Team Vicar



## 18. Bibliography & Resources

- 1 **50 Ways to help Your Church Grow**– David Beer – Kingsway Communications, 2000 (ISBN 0854768106)
- 2 **A Measure for Measures: In Mission and Ministry** – Report of the Review of the Dioceses, Pastoral and Related Measures: GS 1528 – Church House Publishing (ISBN 0715140299)
- 3 **A Vision for Growth: Why your Church doesn't have to be a Pelican in the Wilderness** – Robin Gill – SPCK, 1994 (ISBN 0281047596)
- 4 **Changing World Changing Church: New forms of Church, Out-of-the-pew thinking, Initiatives that work** – Michael Moynagh – Monarch Books (ISBN 1854245163)
- 5 **Coming up Trumps!: Four Ways into the Future: Building Vision and Thinking Strategically** – Peter Brierley – Authentic Lifestyle, 2004 (ISBN 1850785481)
- 6 **Creative Church Leadership** – Charles B Handy, Ed John Adair & John Nelson – Canterbury Press, 2004 (ISBN 1853115029)
- 7 **Cultural Change and Biblical Faith** – John Drane – Paternoster Press, 2000 (ISBN 0853649790)
- 8 **Faith in a Changing Culture: Creating Churches for the Next Century** – John Drane – Zondervan, 1997 (ISBN 0551030747)
- 9 **Fit To Lead: Sustaining Effective Ministry in a Changing World** – Chris Edmonson – Darton, Longman & Todd Ltd, 2002 (ISBN 0232524319)
- 10 **Growing Leaders** – James Lawrence – BRF (The Bible Reading Fellowship), 2004 (ISBN 1841012467)
- 11 **Hope for the Church: Contemporary strategies for growth** – Bob Jackson – Church House Publishing (ISBN 0715155512)
- 12 **Leadership, Vision and Growing Churches: Results from 1,100 congregations in a study sponsored by The Salvation Army** – Peter Brierley – Christian Research (ISBN 1853211559)
- 13 **Management Teams: Why they succeed or fail** – R Meredith Belbin – Elsevier Butterworth Heinemann, 2003 (ISBN 0750659106)
- 14 **Mission-Shaped Church: Church planting and fresh expressions of Church in a changing context** – Church House Publishing (ISBN 0715140132)
- 15 **Pastoral Measure 1983** – Code of Recommended Practice: (*3rd Edition – 1999-2004*) – The Pastoral Division, The Church Commissioners

- 16 **Pastoral Measure 1983** – Code of Recommended Practice: (*Edited extracts from the 1999 – 2002 Edition for Members of Diocesan Pastoral Committees*) – The Pastoral Division, The Church Commissioners
- 17 **Post-Christendom** – Stuart Murray – Authentic Media, 2004 (ISBN 1842272616)
- 18 **Practical Church Management: A Guide for every Parish** – James Behrens – Gracewing (ISBN 0852444710)
- 19 **Progress of a Pastoral Scheme or Order** – The Pastoral Division, The Church Commissioners
- 20 **Reaching and Keeping Tweenagers (10-14 years olds):** What today's Tweenagers really think about God, the Church, and themselves – Analysis of the 2001 RAKES survey by Peter Brierley – Christian Research, 2003 (ISBN 1853211478)
- 21 **Relational Leadership** – Walter C Wright – Paternoster Press, 2000 (ISBN 0853649960)
- 22 **Releasing your Church to Grow** – David Beer – Kingsway Communications, 2004 (ISBN 1842911406)
- 23 **Restoring Hope in our Church** – Video resource pack produced in partnership with Church Army, Church Mission Society, CPAS, The Mothers' Union, Springboard, and USPG and comprising:
  - a. Restoring Hope in our Church – Video
  - b. Restoring Hope in our Church – The Directory
  - c. Discerning Church Vocation – a listening exercise for the local Church – Springboard Resource Paper 3 (Special Edition for Restoring Hope in our Church)
- 24 **Schedule of Pastoral Reorganisation Matters** – Indicating what is possible by Scheme or Order/S14 Order – The Pastoral Division, The Church Commissioners
- 25 **Strategic Church Leadership** – Robin Gill and Derek Burke – SPCK, 1996 (ISBN 0281049017)
- 26 **Strengthening the Church for God's Mission** – Report from The Brighton and Hove Deaneries Pastoral Strategy Review Group – Published 21<sup>st</sup> June 2003
- 27 **Team Roles at Work** – R Meredith Belbin – Butterworth-Heinemann, 1996 (ISBN 0750626755)
- 28 **The Alpha Enterprise: Evangelism in a Post-Christian Era** – Stephen Hunt – Ashgate Publishing, 2004 (ISBN 0754650367)
- 29 **The Challenge of Cell Church: Getting to grips with cell church values** – Phil Potter – BRF/CPAS (ISBN 1841012181)
- 30 **The Church Beyond the Congregation: The Strategic Role of the Church in the Post-modern Era** – James Thwaites – Authentic Media, 2001 (ISBN 1842270400)

- 31 **The Habits of Highly Effective Churches** – George Barna, Ed Wil Simon – Gospel Light Publications, 2001 (ISBN 0830718605)
- 32 **The Healthy Churches Handbook: A process for revitalizing your church** – Robert Warren – Church House Publishing (ISBN 0715140175)
- 33 **The John Adair Handbook of Management and Leadership** – John Adair – Thorogood, 1998 (ISBN 1854180045)
- 34 **The Purpose Driven Church: Growth without compromising your message and mission** – Rick Warren – Zondervan (ITPE 0310208130)
- 35 **The Summary Report of The Brighton and Hove Pastoral Strategy Review Group** – Published 21<sup>st</sup> June 2003
- 36 **The Tide is Running Out: What the English Church Attendance Survey reveals** – Peter Brierley – Christian Research (ISBN 1853211370)
- 37 **Touching the Future : A Training Handbook for Church-based Children’s Leaders** – Gill Dallow – Barnabas, 2002 (ISBN 1841011401)
- 38 **Training Course for Leaders** – George Boran – The Columba Press, 2002 (ISBN 1856073599)
- 39 **Training Leaders to Think Strategically** – Major General Richard Dannatt – Christian Research, 2002
- 40 **Transforming Children into Spiritual Champions: Why Children should be your Church’s number one priority** – George Barna – Gospel Light Publications, 2003 (ISBN 0830732934)
- 41 **Transforming Communities** – Steven Croft – Darton, Longman & Todd Ltd, 2002 (ISBN 0232524564)
- 42 **Where do we go from here: A Guidebook for the Cell Group Church** – Ralph W Neighbour Jr – Touch Publications Inc (ISBN 1880828545)
- 43 **emergingchurch.intro** – Michael Moynagh – Monarch Books, 2004 (ISBN 185424664X)
- 44 **www.cpas.org.uk** – ‘Restoring Hope in our Church’ website partner
- 45 **www.pastors.com** – the ‘Purpose Driven’ website
- 46 **www.restoringhope.org.uk** – the ‘Restoring Hope in our Church’ website



# Index

Abbreviations.....	129
Adult attendance .....	14
Aldrington CE Primary School.....	49
All Saints (Hove) .....	76
All Saints (Patcham All Saints) .....	72
All Saints (Patcham) with The Ascension (Westdene).....	72
All Souls (‘Downsway’, Southwick).....	80
Analysis of Parish Accounts .....	93
Annual overall savings to the Deanery.....	95
Annual savings to the Diocese.....	95
Annunciation, The (Brighton The Annunciation) .....	59
Areas of change .....	87
Ascension, The (Westdene, Patcham All Saints) .....	72
Baptisms .....	14
BHASVIC.....	51
Bibliography & Resources.....	131
Bishop Hannington Memorial Church.....	83
Boundary changes.....	87, 88
Brighton - All Saints (Patcham All Saints).....	72
Brighton - Annunciation, The (Brighton The Annunciation) .....	59
Brighton - Ascension, The (Westdene, Patcham All Saints).....	72
Brighton - Chapel Royal, The (Brighton St Peter with the Chapel Royal) .....	57
Brighton - Christ the King (Patcham South Christ the King).....	71
Brighton - Good Shepherd, The (Brighton Preston The Good Shepherd) .....	72
Brighton - Holy Cross (Woodingdean) .....	69
Brighton - Holy Nativity (Bevendean, Moulsecoomb) .....	64
Brighton - St Alban (Brighton The Resurrection) .....	63
Brighton - St Andrew (Moulsecoomb) .....	64
Brighton - St Bartholomew (Brighton St Bartholomew).....	56
Brighton - St Cuthman (Whitehawk).....	69
Brighton - St George (Brighton St George with St Anne and St Mark).....	68
Brighton - St John (Preston St John) .....	72
Brighton - St Laurence (Falmer, Stanmer with Falmer) .....	65
Brighton - St Luke (‘Queens Park’, Brighton The Resurrection).....	67
Brighton - St Luke (Prestonville) .....	57
Brighton - St Margaret (Rottingdean).....	70
Brighton - St Martin with St Wilfrid (Brighton The Resurrection) .....	63
Brighton - St Mary Magdalene (Coldean, Moulsecoomb) .....	65
Brighton - St Mary the Virgin (Brighton Kemp Town St Mary the Virgin) .....	66
Brighton - St Matthias (Brighton St Matthias) .....	71
Brighton - St Michael and All Angels (Brighton St Michael and All Angels).....	60
Brighton - St Nicholas (Saltdean) .....	70
Brighton - St Nicholas of Myra (Brighton St Nicholas) .....	61
Brighton - St Patrick (St Patrick (Hove)) .....	61

## Index

Brighton - St Paul (Brighton St Paul) .....	60
Brighton - St Peter (Brighton St Peter with the Chapel Royal) .....	54
Brighton - St Richard (Hollingdean, Brighton St Matthias) .....	64
Brighton - St Wulfran (Ovingdean) .....	70
Brighton - Stanmer Church (Stanmer with Falmer) .....	65
Brighton - Stanmer with Falmer .....	65
Brighton and Hove Deaneries - Income, Expenditure and Subsidy by Parish .....	103
Brighton Church-Aided Schools .....	106
Brighton Churches .....	106
Brighton Deanery .....	53
Brighton Deanery - Central Brighton Group Ministry .....	114
Brighton Deanery - Churches .....	106
Brighton Deanery - Churches for which 'Closure' is Recommended .....	105
Brighton Deanery - Churches to be kept 'Under Review' .....	105
Brighton Deanery - Financial Impact of Recommended 'Closures' .....	104
Brighton Deanery - Income, Expenditure and Subsidy by Parish .....	100, 101
Brighton Deanery - Membership Figures .....	97
Brighton Deanery - Parish Contributions .....	98
Brighton Deanery - Parish Ministry Costs .....	98
Brighton Deanery - Parishes .....	106
Brighton Deanery - Present Parish Boundaries .....	110
Brighton Deanery - Proposed Group Ministries .....	111, 112
Brighton Deanery - Schools .....	106
Brighton Deanery - Staffing (Central Brighton) .....	62
Brighton Deanery - Staffing (Deans and Whitehawk Group Ministry) .....	70
Brighton Deanery - Staffing (East Brighton) .....	68
Brighton Deanery - Staffing (North Brighton) .....	73
Brighton Deanery - Staffing (North East Brighton) .....	66
Brighton Deanery - Staffing (Recommended Totals) .....	108
Brighton Deanery - Subsidy .....	98
Brighton Deanery - Subsidy per Member per Week .....	99
Brighton Parishes .....	106
Cautionary note .....	96
Challenge 1 .....	15
Challenge 2 .....	16
Challenge 3 .....	17
Challenge 4 .....	18
Challenge 5 .....	21
Challenge before us .....	21
Challenging thought! .....	96
Chapel Royal, The (Brighton St Peter with the Chapel Royal) .....	57
Child attendance .....	14
Christ the King (Patcham South Christ the King) .....	71
Church Commissioners .....	85
Church-Aided Schools .....	49
Churches - Brighton Deanery .....	106
Churches - Hove Deanery .....	107
Churches for which 'Closure' is Recommended .....	105

Index

Churches to be kept ‘Under Review’ .....	105
City College .....	51
Clergy, reducing numbers of .....	17
Code of Practice on Team and Group Ministries .....	39
Code of Recommended Practice.....	40
Collaborative Ministry.....	35
Colleges .....	51
COMART - East Brighton College of Media Arts .....	48
Completion of the Process .....	86
Confirmations .....	14
Crucial factors.....	13
Dependence on others .....	92
Diminishing congregations .....	14
Electoral rolls .....	14
Finance.....	91
Financial dependence on others .....	92
Financial effect of recommended changes .....	96
Financial Impact of Recommended ‘Closures’ .....	104
Financial Impact of Recommended Changes .....	94
Foreword.....	9
Glossary.....	119
Good Shepherd (‘Mile Oak’, Portslade Good Shepherd).....	82
Good Shepherd (Shoreham Beach Good Shepherd) .....	79
Good Shepherd, The (Brighton Preston The Good Shepherd) .....	72
Group Councils .....	40, 43
Group Ministry .....	39, 108
Group Ministry - Brighton and Hove Deaneries .....	111
Group Ministry - Brighton Deanery.....	112
Group Ministry - Central Brighton.....	54, 114
Group Ministry - Central Hove .....	76, 115
Group Ministry - Deans and Whitehawk .....	68
Group Ministry - East Brighton.....	66
Group Ministry - Hove Deanery.....	113
Group Ministry - North Brighton .....	71
Group Ministry - North East Brighton.....	62
Group Ministry - Portslade and Western Hove .....	81
Group Ministry - Shoreham and Southwick .....	79
Growing Together in Ministry.....	44
Her Majesty in Council.....	86
Holy Cross (Hove Bishop Hannington Memorial Church) .....	83
Holy Cross (Woodingdean) .....	69
Holy Nativity (Bevendean, Moulsecoomb).....	64
Holy Trinity (Hove).....	77
Hove - All Saints (Hove) .....	76
Hove - All Souls (‘Downsway’, Southwick).....	80
Hove - Bishop Hannington Memorial Church.....	83
Hove - Good Shepherd (‘Mile Oak’, Portslade Good Shepherd).....	82
Hove - Good Shepherd (Shoreham Beach Good Shepherd) .....	79

## Index

Hove - Holy Cross (Hove Bishop Hannington Memorial Church) .....	83
Hove - Holy Trinity (Hove).....	77
Hove - St Andrew (Old Church, Hove) .....	77
Hove - St Andrew (Portslade St Nicolas and St Andrew) .....	82
Hove - St Barnabas (Hove St Barnabas and St Agnes).....	78
Hove - St Giles (Kingston Buci).....	80
Hove - St Helen (Hangleton) .....	83
Hove - St John the Baptist (Hove).....	77
Hove - St Julian (Kingston Buci).....	80
Hove - St Leonard (Aldrington) .....	82
Hove - St Mary de Haura (Shoreham New) .....	80
Hove - St Michael and All Angels (Southwick).....	80
Hove - St Nicolas (Portslade St Nicolas and St Andrew).....	82
Hove - St Nicolas (Shoreham Old).....	80
Hove - St Patrick (Hove St Patrick).....	78
Hove - St Peter ('Fishergate', Southwick St Peter and St Mary) .....	80
Hove - St Peter (West Blatchington) .....	83
Hove - St Philip (Hove, Aldrington).....	82
Hove - St Richard ('Knoll', Hangleton) .....	83
Hove Church-Aided Schools .....	107
Hove Churches.....	107
Hove Deanery.....	75
Hove Deanery - Central Hove Group Ministry .....	115
Hove Deanery - Churches.....	107
Hove Deanery - Churches for which 'Closure' is Recommended .....	105
Hove Deanery - Churches to be kept 'Under Review' .....	105
Hove Deanery - Financial Impact of Recommended 'Closures' .....	104
Hove Deanery - Income, Expenditure and Subsidy by Parish.....	102, 103
Hove Deanery - Membership Figures.....	97
Hove Deanery - Parish Contributions .....	98
Hove Deanery - Parish Ministry Costs .....	98
Hove Deanery - Parishes .....	107
Hove Deanery - Present Parish Boundaries .....	110
Hove Deanery - Proposed Group Ministries .....	111
Hove Deanery - Proposed Group Ministries .....	113
Hove Deanery - Schools .....	107
Hove Deanery - Staffing (Central Hove Group Ministry) .....	79
Hove Deanery - Staffing (Portslade and Western Hove Group Ministry).....	83
Hove Deanery - Staffing (Recommended Totals) .....	108
Hove Deanery - Staffing (Shoreham and Southwick Group Ministry) .....	81
Hove Deanery - Subsidy.....	98
Hove Deanery - Subsidy per Member per Week .....	99
Hove Parishes .....	107
Human Resources .....	46
Independent Schools .....	48
Introduction.....	13
Leadership .....	45
Life Together .....	27

Index

Local Process .....	85
Longer-term Vision? .....	46
Many Buildings .....	15
Maps .....	109
Meeting Points .....	42
Meetings of Group Chapter .....	42
Members .....	100, 101, 102, 103
Membership Figures .....	97
Next Step .....	85
Overall Savings since 2002 .....	96
Parish Accounts .....	93
Parish Boundaries .....	87
Parish Boundaries - Brighton and Hove Deaneries .....	110
Parish Contributions .....	92, 98, 100, 101, 102, 103
Parish Costs .....	100, 101, 102, 103
Parish Expenses .....	100, 101, 102, 103
Parish Income .....	100, 101, 102, 103
Parish Ministry Costs.....	91, 98, 100, 101, 102, 103
Parish Payments .....	100, 101, 102, 103
Parish Subsidy .....	100, 101, 102, 103
Parishes - Brighton Deanery.....	106
Parishes - Hove Deanery .....	107
Parishes affected by boundary changes .....	88
Pastoral Measure 1983.....	39
Pastoral Review Group - Chairman.....	117
Pastoral Review Group - Lay Ministry Representative .....	117
Pastoral Review Group - Members from Brighton Deanery.....	117
Pastoral Review Group - Members from Hove Deanery.....	117
Pastoral Review Group - Secretary and Advisor .....	117
Portslade Parishes .....	81
Principles of Collaborative Ministry .....	35
Proposed Groups and Teams (Brighton Deanery) .....	53
Proposed Groups and Teams (Hove Deanery) .....	76
Recent Developments .....	45
Reducing the level of financial dependence on others .....	92
Resource Problem.....	94
Resources & Bibliography.....	131
Revitalisation, the need for .....	18
Roman Catholic Schools .....	48
Savings from Recommended Changes .....	96
Schools.....	47
Schools - Brighton Deanery.....	106
Schools - Church-Aided Schools .....	49
Schools - COMART - East Brighton College of Media Arts .....	48
Schools - Hove Deanery.....	107
Schools - Independent Schools .....	48
Schools - Roman Catholic Schools .....	48
Schools - State Schools.....	47

## Index

Schools - This Report and Schools in Brighton and Hove .....	49
Shortage of Funds .....	94
St Alban (Brighton The Resurrection).....	63
St Andrew (Moulsecoomb).....	64
St Andrew (Old Church, Hove) .....	77
St Andrew (Portslade St Nicolas and St Andrew) .....	82
St Andrew's CE Primary School.....	49
St Barnabas (Hove St Barnabas and St Agnes).....	78
St Bartholomew (Brighton St Bartholomew) .....	56
St Bartholomew's CE Primary School .....	49
St Cuthman (Whitehawk) .....	69
St George (Brighton St George with St Anne and St Mark) .....	68
St Giles (Kingston Buci).....	80
St Helen (Hangleton) .....	83
St John (Preston St John) .....	72
St John the Baptist (Hove).....	77
St Julian (Kingston Buci).....	80
St Laurence (Falmer, Stanmer with Falmer) .....	65
St Leonard (Aldrington) .....	82
St Luke ('Queens Park', Brighton The Resurrection) .....	67
St Luke (Prestonville) .....	57
St Margaret (Rottingdean) .....	70
St Margaret's CE Primary School .....	49
St Mark's CE Primary School .....	49
St Martin with St Wilfrid (Brighton The Resurrection) .....	63
St Martin's CE Primary School.....	49
St Mary de Haura (Shoreham New) .....	80
St Mary Magdalene (Coldean, Moulsecoomb).....	65
St Mary the Virgin (Brighton Kemp Town St Mary the Virgin).....	66
St Matthias (Brighton St Matthias).....	71
St Michael and All Angels (Brighton St Michael and All Angels) .....	60
St Michael and All Angels (Southwick).....	80
St Nicholas (Saltdean) .....	70
St Nicholas of Myra (Brighton St Nicholas) .....	61
St Nicolas (Portslade St Nicolas and St Andrew).....	82
St Nicolas (Shoreham Old).....	80
St Nicolas and St Mary CE First and Middle School.....	49
St Nicolas CE Junior School.....	49
St Patrick (Hove St Patrick).....	78
St Patrick (St Patrick (Hove)) .....	61
St Paul (Brighton St Paul).....	60
St Paul's CE Primary School.....	49
St Peter ('Fishergate', Southwick St Peter and St Mary) .....	80
St Peter (Brighton St Peter with the Chapel Royal) .....	54
St Peter (West Blatchington) .....	83
St Philip (Hove, Aldrington).....	82
St Richard ('Knoll', Hangleton) .....	83
St Richard (Hollingdean, Brighton St Matthias) .....	64

Index

St Wulfran (Ovingdean) .....	70
Staffing (Brighton Deanery Total).....	108
Staffing (Central Brighton).....	62
Staffing (Central Hove Group Ministry) .....	79
Staffing (Deans and Whitehawk Group Ministry).....	70
Staffing (East Brighton).....	68
Staffing (Hove Deanery Total) .....	108
Staffing (North Brighton) .....	73
Staffing (North East Brighton) .....	66
Staffing (Portslade and Western Hove Group Ministry) .....	83
Staffing (Recommended Totals).....	108
Staffing (Shoreham and Southwick Group Ministry).....	81
Stanmer Church (Stanmer with Falmer).....	65
Stanmer with Falmer.....	65
State Schools.....	47
Subsidy in 2002 .....	96
Subsidy in 2005 .....	96
Subsidy per Member per Week (2001-2003) .....	99
Subsidy required .....	16
Subsidy to Deaneries .....	98
Summary of the potential overall financial effect of recommended changes .....	96
Tables.....	97
Team and Group Ministries Code of Recommended Practice .....	40
Team and Group Ministry .....	39
Theological principles .....	23
The need for boundary changes .....	87
Theology .....	23
Universities .....	51
University of Brighton.....	51
University of Sussex.....	51
Varndean College .....	51
Wagner Hall.....	59, 61
Who are the Members? .....	42
Wider Partnerships.....	46